Position Title:	**General Laborer**
Department:	**Fiber Optic Department**
Supervisor:	**Outside Plant Supervisor**
Supervision Exercised:	**None**
FLSA Status:	**Non-Exempt**
Average Hours Per Week:	**40**
Position Type:	**Full-Time Seasonal, Persi Eligible**
Pay Grade Level:	**3**
Location:	**Technology Services, 3453 S Ard RD**
Last Updated:	**February 11, 2022**

General Purpose

The primary responsibilities of the General Laborer are to perform fiber optic construction throughout the City of Ammon. This includes locating underground utilities, assisting with drilling operations, settings boxes, and restoration operations. Most of the work performed will involve hand tools and some heavy equipment. Other duties, responsibilities, and qualifications may be required and/or assigned.

Supervision Received

- **Works under the supervision of and reports directly to the Outside Plant supervisor and the Fiber Optic LID Field Assistant Supervisor.**

Supervision Exercised

- **The General Laborer exercises no supervision**

Essential Duties and Responsibilities (Illustrative Only)

- **Work on fiber optic construction, involving conduit and boxes.**
- **Prepare the work site to locate utilities and eliminate possible hazards.**
- **Some heavy equipment operation and transportation (Driving equipment to, from & between sites) Load, unload and transport construction materials and tools.**
- **Locate utilities using Hydro-Excavation as needed.**
- **Check utilities and clearances.**
- **Safely and efficiently operate tools and equipment based on job requirements, including locating utilities.**
- **Assist drill operators with drilling fluid mixing and clean-up.**
- **Assist in completion of each section of project (Including setting, filling boxes and small landscaping repairs).**
- **Assist with job site clean-up.**
- **Responsible for equipment care and cleanliness.**
- **Shoveling, digging, handling and operating basic construction equipment on site.**
- **Some use of mobile devices.**
- **Perform other needs of the department.**

Minimum Qualifications

- **Must have strong physical endurance in all weather conditions, repetitive bending, stooping, lifting, transferring equipment and materials up to 50 pounds.**
- **Must have strong organizational skills and attention to detail.**

- **Ability to use small tools/hand tools**
- **Communicate with others to convey information effectively.**
- **Positive attitude when working with a team.**
- **Minimal computer skills**
- **Good public relations (interact with the public in a courteous manner).**

Preference Qualifications
- **Have a Valid CDL**

Work Environment
While performing the duties of this job, the employee works in a variety of environments with exposure to outside weather conditions and is subjected to wet, cold and/or icy conditions. The employee works near moving mechanical parts and may be exposed to wet and/or humid conditions, fumes or airborne particles, odors, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment also varies and may require hearing protection at times.

Travel Requirements
- **The employee must possess and maintain a valid Idaho driver's license and proof of valid insurance.**
- **No travel required.**

Disclaimer
Must perform the essential duties and responsibilities with or without reasonable accommodation efficiently and accurately without causing a significant safety threat to self or others. The above statements are intended to describe the general nature and level of work being assigned to this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of individuals in the job. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

Acknowledgement
I have reviewed and agree this Job Description accurately reflects the current responsibilities of my position. I also acknowledge this Job Description will be placed in my Personnel File.

Employee: _____ Date: _____

Supervisor: _____ Date: _____