



Position Title: Pool/Splash Pad Lifeguard Seasonal Worker
Department: Parks Department
Supervisor: Pool/Splash Pad Facility Manager
Supervision Exercised: N/A
FLSA Status: Non-Exempt
Average Hours Per Week: 35-40
Position Type: Seasonal Part-time
Pay Grade Level: 1
Location: City Hall, 2135 South Ammon Rd.
Last Updated: January 11, 2023

General Purpose

The principal function of an employee in this class is to monitor the public safety while using the swimming pool and splashpad areas.

Supervision Received

- Works under the supervision of and reports directly to the Pool/Splash Pad Facility Manager

Supervision Exercised

- N/A

Essential Duties and Responsibilities (Illustrative Only)

- Constantly monitoring the safety of the swimming pool and splashpad facilities.
- Performing rescue and first aid functions;
- Enforcing swimming area rules and regulations;
- Providing or assisting in providing swimming lessons;
- Documenting accidents and other swimming-related incidents according to City requirements;
- Participating in public swimming training, including but not limited to rescue skills, in-service training, and physical conditioning;
- Recognize that facilities and equipment are securely and safely maintained.
- Responding promptly to public needs.
- Developing and maintaining positive working relationships with supervisor, co-workers, the general public, and other individuals or groups encounter through this position.
- Performing all duties with regard for personal safety and that of other employees and the public.
- Performing all work duties and activities in accordance with City and Department policies, procedures and safety practices.

Peripheral Duties

- Performs other duties as assigned, consistent with this job description.

Knowledge, Skills & Abilities

Knowledge of:

- Rescue, life saving, and first aid and cardiopulmonary resuscitation (CPR) skills related to a swimming environment;
- City rules and regulations in an aquatic environment;
- Customer service principles.

Ability to:

- Listen carefully to, understand, and effectively communicate through oral, written, and interpersonal communication channels.
- Follow oral and written instructions.
- Work with minimal supervision.
- Recognize and respond quickly in an emergency situation, including the ability to discern sounds and visual cues of an emergency nature against a distracting background of normal noise and physical activity.
- Perform rescue, first aid, and CPR functions in an emergency situation;
- Prepare written incident reports.
- Swim 300 yards, demonstrating use of freestyle, breaststroke, and side stroke.
- Fairly and uniformly enforce pool and facility regulations;
- Use tools common to the performance of the duty, including whistle, megaphone, rescue tube, and first aid equipment;
- Lift objects over 50 pounds;
- Sit for up to 40 minutes per rotation on a lifeguard chair or station, including a station reached by ladder;
- Work in an outdoor environment in occasionally adverse weather conditions;
- Work with customers of all age ranges, from infants through adults and older adults;
- Complete assigned tasks as directed and meet deadlines.
- Maintain a professional demeanor at all times;
- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;
- Demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks;
- Use logical and creative thought processes to develop solutions according to written specifications and/or oral instructions.

Minimum Acceptable Experience and Training

- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties of this job.
- Previous experience and/or involvement in recreation programs, lifeguarding or swimming preferred.

Special Qualifications

- Lifeguard first aid certification;
- CPR for the Professional Rescuer certification
- Ability to successfully pass a Skills Test.
- Must have current Lifeguard Training.

Essential Physical Abilities

An employee in this class should have sufficient physical and mental capability, with or without reasonable accommodation to:

- Listen and respond to voice instructions; to communicate effectively in person, on the telephone and in a swimming environment;
- View and review a wide variety of written materials, to discern potential and real emergencies, and to observe public areas for safety and improvement;
- Perform essential job functions in an indoor or outdoor setting that may require lifting/moving 50 lbs. with or without assistance, bending, stooping, kneeling, climbing, stretching and other physical exertions.
- While performing the duties of this job, the employee is frequently required to work at swimming areas and may be exposed to extreme weather conditions. body flexibility, stamina, strength, and balance, perform rescue and first aid operations, occupy a lifeguard station accessible by ladder, and work in an outdoor open water aquatic environment.

Work Environment

Tasks require a variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, sitting, reaching and lifting (moving up to 50 pounds and occasionally moving up to 80 pounds). Talking, hearing and seeing are essential to performing required job functions. Frequent exposure to changing weather conditions. Employee frequently works near moving mechanical parts and is frequently exposed to vibration. The employee frequently works in precarious places and is frequently exposed to fumes or airborne particles, toxic or caustic chemicals, and risk from moving traffic. Common eye, hand, finger dexterity exists. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking. Daily local travel required in the normal course of job performance.

Disclaimer

Must perform the essential duties and responsibilities with or without reasonable accommodation efficiently and accurately without causing a significant safety threat to self or others. The above statements are intended to describe the general nature and level of work being assigned to this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of individuals in the job. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

Acknowledgement

I have reviewed and agree this Job Description accurately reflects the current responsibilities of my position. I also acknowledge this Job Description will be placed in my Personnel File.

Employee: _____ Date: _____

Supervisor: _____ Date: _____